

*cmte 18-SR***ROUTING AND RECORD SHEET****SUBJECT:** (Optional)

HPSCI EEO Request

FROM:

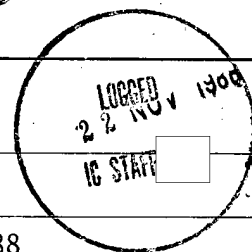
D/PBO/ICS

EXTENSION**NO.**

ICS 3637-88

DATE

9 November 1988

25X1
STAT**TO:** (Officer designation, room number, and building)**DATE****RECEIVED****FORWARDED****OFFICER'S INITIALS****COMMENTS** (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.	ICS Registry			
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

FORM
1-79**610**USE PREVIOUS
EDITIONS

GPO : 1983-0 - 411-632

DIRECTOR OF CENTRAL INTELLIGENCE
Intelligence Community Staff
Washington, D.C. 20505

ICS 3637-88
9 November 1988

MEMORANDUM FOR: See Distribution

FROM:

[Redacted]

Director, Program and Budget Office

SUBJECT: House Permanent Select Committee on Intelligence (HPSCI)
Equal Employment Opportunity Request

REFERENCE: DCI/ICS 86-6080, dated 3 September 1986
DCI/ICS 86-6085, dated 23 September 1986

1. In the referenced correspondence, we called your attention to a Congressionally directed action from the HPSCI concerning the Intelligence Community's Equal Employment Opportunity efforts, its request for an annual report thereon, and the attached tables which are to be used as a format for the requested report.

2. Because there were many questions last year as to the format for this report, we are reissuing this format guidance. In addition to the tables, you are to include a short narrative describing your recruitment and Affirmative Action Programs. As previously, data on DoD/FCI should be reported as one entry, rather than for each separate Service.

3. If any questions arise, please contact [Redacted] of our Evaluation Division. She can be reached at [Redacted]

Attachment:
As Stated

STAT

STAT
STAT

SUBJECT: HPSCI Equal Employee Opportunity Request

DCI/ICS/PBC [redacted] 31 Oct 88)

STAT

Distribution: (ICS 3637-88)

Orig - [redacted], DDPR/NSA

STAT

1 - Mr. Leo Hazlewood, Comptroller/CIA

1 - Mr. Peter Vinett, CI&IP ODUSD(P)

1 - Mr. Robert Walsh, DOE

1 - Mr. Garrett Davis, FBI

1 - [redacted], D/GDIP Staff

25X1

1 - Mr. E. Michael Southwick, ExDir/INR/State

1 - Mr. Henry C. Plaster, DD/SIO

1 - Mr. Michael Romey, Treasury

SUBJECT: HPSCI Equal Employee Opportunity Request

DCI/ICS/PBO [redacted] 31 Oct 88)

STAT

Distribution: (ICS 3637-88)

Orig - [redacted], DDPR/NSA
1 - Mr. Leo Hazlewood, Comptroller/CIA
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1 - [redacted] D/GDIP Staff
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1 - Mr. Michael Romey, Treasury

STAT

25X1

Internal Distribution:

1 - C/AS/ICS
1 - D/PBO
1 - PBO/ED [redacted]
1 - PBO Chrono
1 - ICS Registry

STAT

DISTRIBUTION OF EMPLOYEES

	Total	White Total Women	Black Total Women	Asian Total Women	Hispanic Total Women	Native American Total Women	Other (Unidentified)
GS-01-03		<i>included white males</i>					
GS-04							
GS-05							
GS-06							
GS-07							
GS-08							
GS-09							
GS-10							
GS-11							
GS-12							
GS-13							
GS-14							
GS-15							
Total GS							
SIS-01							
SIS-02							
SIS-03							
SIS-04							
SIS-05							
SIS-06							
Wageboard							
Total Strength							

	WHITE	WHITE WOMEN	BLACK	BLACK WOMEN	TOTAL FY ASIAN AMERICAN	HIRING ASIAN AMERICAN WOMEN	HISPANIC	HISPANIC WOMEN	NATIVE AMERICAN	NATIVE AMERICAN WOMEN
GRADE										
GS-01										
GS-02										
GS-03										
GS-04										
GS-05										
GS-06										
GS-07										
GS-08										
GS-09										
GS-10										
GS-11										
GS-12										
GS-13										
GS-14										
GS-15										
Wageboard										
Totals										
		White Men =								
		White Women =								
		Minority Men =								
		Minority Women =								
					All Women =					
					All Minorities =					

PROFESSIONALS ENTERED ON DUTY (EOD) IN FY 19

<u>Schedule & Grade</u>	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Asian-Pacific</u>	<u>Other</u>
SIS					
GS-15					
GS-14					
GS-13					
GS-12					
GS-11					
GS-10					
GS-09					
GS-08					
GS-07					
GS-06					
GS-05					
OTHER					
TOTAL					
PROFESSIONALS					

TECHNICALS ENTERED ON DUTY (EOD) IN FY 19

<u>Schedule & Grade</u>	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Asian-Pacific</u>	<u>Other</u>
GS-12					
GS-11					
GS-10					
GS-09					
GS-08					
GS-07					
GS-06					
GS-05					
GS-04					
OTHER					
TOTAL TECHNICALS					

CLERICAL & WAGE GRADE ENTERED ON DUTY (EOD) FY 19

<u>Schedule & Grade</u>	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Asian-Pacific</u>	<u>Other</u>
GS-07					
GS-06					
GS-05					
GS-04					
GS-03					
GS-02					
TOTAL					
CLERICAL & WAGE GRADE					

SUMMARY OF FY 1986 EOD COUNTS

<u>Category</u>	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Asian-Pacific</u>	<u>Other</u>
Professional					
Technical					
Clerical/WG					
TOTAL					